

- heard Board secretary, Rocky Enfield, recite the Elkhart Promise.
-heard from Superintendent's Student Advisory Council (SSAC) representatives Madison Axsom, a sophomore from Memorial High School (MHS) and Rhea Kunder, a junior from Central High School (CHS). Ms. Axsom reported winter sports are ending their regular season and sectionals have begun. Two wrestlers extended their season past sectionals: senior Kamden Goering participated in regional and semi state, and junior Clayton Lunday was a runner-up at semi state and a state participant. Ms. Axsom invited everyone to attend the Winter Sports Awards program on March 25th. The topic for this year's African American History and Current Issues Oratory Contest is 'the importance of education' on Wednesday evening. Jobs for America's Graduates students collected 12 awards at the regional competition and will move on to state. Also, 15 students received their Academic Letter of Excellence; 50 music students have moved on to state ISSMA; and Ben Rutledge and Elizabeth Weimer both received outstanding soloist awards at the Ft. Wayne North Side jazz festival. Ms. Kunder reported nine students were presented Scholastic Art Awards for 15 projects; 99 music students performed solos and 390 students performed in an ensemble at the ISSMA Solo & Ensemble Festival. In athletics, girls' basketball coach Will Coatie has been named the Northern Indiana Conference Coach of the Year, after the Blazers finished 10-2, coming in second in the conference. Freshman Makaya Porter was named to the all-conference first team and Yeisha Williams was named to the all-conference second team. Central is hosting the boys' basketball sectional next week.
-was presented a unit mission briefing by the Air Force JROTC. Major Jeffrey Dorman introduced the presenters, C/Lt Col Sirene Perez and C/Major Hannah Goldsborough. The PowerPoint presentation highlighted the following areas: unit goals and measurements, health and wellness, community service, co-curricular activities, cadets in action, raiders state competition, and the military ball.
-was presented proposed lyrics to the Elkhart High School fight song. Dan Burton, band director at Central and Pierre Moran, discussed the combination of lyrics written by Emily Anderson, Babette Boling, Bryan Golden, Lauren Golden, Cleo Kirkton, Myla McMullen and Savannah Tully.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): a 45-kilowatt Onan generator from Arden and Caroline Withers (donor valued at \$5,000) for the Diesel Technology program at the EACC; and food and baked goods from Acapulco Bakery (donor valued at \$269) to Woodland for their culture night.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund. In response to Board inquiry, Kevin Scott, chief financial officer, noted the contents of the slushies meet food requirements.
- was presented the Monthly Insurance Update. Mr. Scott stated 2020 is off to a good start with claims lower that same point last year.

..... was presented proposed revisions to Administrative Regulation GDBA-10 – Miscellaneous Position Pay Schedule, for review.

..... was presented two (2) new course offerings for the EACC: Health Science Education II: Special Topics – Athletic Training (5286); and Fire and Rescue II (5826) for the 2020-2021 school year.

..... approved the Elkhart High School mascot.

..... tabled the motion for approval of the proposed lyrics to the Elkhart High School fight song.

..... was presented the Equity Plan for initial review. Members of the planning team: Superintendent Thalheimer, Kerry Mullet, Brad Sheppard, Dieter Owens, Luis Alvarez, Amy DeBeck, Tony England and Sarita Stevens presented the district core beliefs and the following goals and objectives: Goal No. 1 – Reduce the percentage of African-American students receiving the graduation waiver and more those students to a traditional graduation pathway – Objective: decrease 7% by the end of 2020-2021 school year; Goal No. 2 – Increase administrator/leader efficacy in demonstrating and advocating for equitable practices through increased leader training – Objective: All administrators successfully complete a multi-tier administrator academy for current administrators, the orientation of new administrators, or aspiring administrators. Goal No. 3 – Increase the percentage of African-American, Latinx, or underrepresented populations with educators and/or administrators by 2022-2023 – Objective: Increase underrepresented educators and administrators by at least 5% by 2022-2023.

..... heard Wes Molyneaux, director of technology integration, present a 1:1 status update. Mr. Molyneaux started by sharing the World Economic Forums top ten skills employers are looking for in new hires. He shared that in 2015 critical thinking and creativity were #4 and #10 but in 2020 moved to #2 and #3. Mr. Molyneaux provided the historical timeline for iPads distribution to the buildings. He then discussed some of the biggest challenges facing the 1:1 program, including teachers still seeing the iPad and technology as a whole as “just one more thing”. More instruction is needed to help teachers and building leaders see the connection between, iPads, SIOP, Trauma Informed Care, and their work within their PLC teams.

Mr. Molyneaux presented two videos showing the following tools in action. Look for usages of the camera to capture student learning, students using Clips and iMovie to create videos, GarageBand to create podcasts, Pages to create books and Keynote to create animated Gifs. Also, how the iPads built in accessibility tools are being used by many of teachers to improve learning for all students and how quick access to the internet and Google tools allow students to research and collaborate on projects.

..... accepted the Spring extracurricular grants awarded to Elkhart Community Schools from the Elkhart Education Foundation (EEF) for Memorial, Central, Daly, Elkhart High School, and Pierre Moran. Ashley Molyneaux, executive director of EEF, presented six grants totaling \$14,156.

- approved the submission of the following grants: Professional Education grant to Indiana Youth Institute for \$750; Next Level Programs of Study Planning grant to the Indiana Governor’s Workforce Cabinet from EACC and Ag Program for \$5,000 each; TCU grant to Teacher’s Credit Union from Daly for \$1,500; Arby’s Foundation grant to Heartland Beef, Inc. from Future Farmers of America and EACC for \$500 each; and Teacher Residency Planning grant to State of Indiana Commission for Higher Education for \$1,000 from the District.
- approved the following overnight trip requests: Central wrestling team members to travel to Fort Wayne, IN on February 17-18 to compete at semi-state; Central Key Club to travel to Indianapolis February 28 – March 1 to attend a Key Club Convention; three Central and four Memorial JAG students to travel to Indianapolis on March 12-13 to compete at the JAG State Career Development Conference; and 10 EACC student to travel to Cleveland, OH on March 13-15 to compete at Hot Rodders Regional competition.
- approved administrative transfer for Helenium Robinson to Assistant Principal at Roosevelt.
- confirmed the retirement of certified staff member, Mary Genovese, grade 1 at Eastwood.
- confirmed the employment of the following four (4) certified staff members for the 2019-2020 school year: Juan Carlos Alarcon, music at Roosevelt; Rick Ankney, mathematics at Pierre Moran; Haley Hartle, interventions at Hawthorne; and Brooke Patterson, kindergarten at Beardsley.
- confirmed the resignation of the following three (3) certified staff members: Erik-John Fuhrer, language arts at Central; Kirsten Hawn, art at Woodland; and Jessica Schibley, science at Central.
- approved maternity leave for the following two (2) certified staff members: Kristine Haithcox, grade 3 at Bristol; and Kerry Leader, language arts at Memorial.
- confirmed the employment of the following four (4) classified employees: Tiffany Bice, food service at Memorial; Shondalin Gates, food service at North Side; Mary Hayford, secretary at ESC; and Candace Vazquez, bus driver at Transportation.
- confirmed the resignation of the following two (2) classified employees: Laurie Crawford, secretary at Memorial; and Heather Penney, food service at Kent Street.
- approved leave for the following three (3) classified employees: Estrella Diaz, secretary at West Side; Floyd Meherg, bus helper at Transportation; and Jasmine Sandoval, bus helper at Transportation.
- confirmed the termination of two (2) classified employees.
- heard an audience member speak regarding need for tutoring and support for youth.
- heard Superintendent Thalheimer announce two schools, Pierre Moran and Mary Beck, have been removed from comprehensive school and improvement status, three other schools, Beardsley, Hawthorne and Roosevelt remain in CSI status however are held harmless for this year’s scores. Dr. Thalheimer and Beth Williams, director of federal programs, visited both Pierre Moran and Mary Beck to present the news.

..... heard Board member, Carolyn Morris, comment on attending her first military ball including the POW/MIA ceremony, toasts, etc.

..... heard Board member Doug Weaver also comment on the success of the military ball and thanked the generous sponsors for making it possible.